

# Anti-Harassment Policy Statement

It is the policy of the WCCS Board of School Trustees to maintain an education and work environment which is free from all forms of unlawful harassment. This commitment applies to all School Corporation operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility to discourage and report any form of unlawful harassment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct occurs during an activity sponsored by the Board.

The School Corporation will vigorously enforce its rules against harassment based on sex, race, color, national origin, religion, disability, or any other unlawful basis, and encourages those within the School Corporation community to report incidents. The School Corporation will promptly investigate all allegations of harassment and in those cases where harassment is substantiated, the School Corporation will take immediate steps to address the harassment. Individuals who are found to have engaged in harassment will be subject to appropriate disciplinary action.

Reports of alleged harassment and inquiries about the School Corporation's commitment to a harassment-free environment may be directed to:

WCCS Complaint Coordinator  
Dr. Patricia O'Connor  
107 North Walnut Street  
Columbia City, IN 46725  
(260) 244-5771