

# CLASSIFIED EMPLOYEE WAGE STRUCTURE ADDENDUM A

## MAINTENANCE / CUSTODIAL

### Level III

#### Elementary & Marshall Head Custodian & Maintenance

	2004	2005	2006	2007	2008
Year 20	\$15.77	\$16.17	\$16.42	\$16.77	\$17.27
Year 15	\$15.26	\$15.66	\$15.91	\$16.26	\$16.76
Year 10	\$14.75	\$15.15	\$15.40	\$15.75	\$16.25
Year 5	\$14.25	\$14.65	\$14.90	\$15.25	\$15.75
Year 1	\$13.74	\$14.14	\$14.39	\$14.74	\$15.24
Year 0	\$12.72	\$13.12	\$13.37	\$13.72	\$14.22

### Level II

#### Middle School & High School Grounds Keeper

	2004	2005	2006	2007	2008
Year 20	\$15.26	\$15.66	\$15.91	\$16.26	\$16.76
Year 15	\$14.75	\$15.15	\$15.40	\$15.75	\$16.25
Year 10	\$14.25	\$14.65	\$14.90	\$15.25	\$15.75
Year 5	\$13.74	\$14.14	\$14.39	\$14.74	\$15.24
Year 1	\$13.23	\$13.63	\$13.88	\$14.23	\$14.73
Year 0	\$12.21	\$12.61	\$12.86	\$13.21	\$13.71

### Level I

#### Building Custodian, Courier, & Weekend Custodian

	2004	2005	2006	2007	2008
Year 20	\$14.25	\$14.65	\$14.90	\$15.25	\$15.75
Year 15	\$13.74	\$14.14	\$14.39	\$14.74	\$15.24
Year 10	\$13.23	\$13.63	\$13.88	\$14.23	\$14.73
Year 5	\$12.72	\$13.12	\$13.37	\$13.72	\$14.22
Year 1	\$12.21	\$12.61	\$12.86	\$13.21	\$13.71
Year 0	\$11.19	\$11.59	\$11.84	\$12.19	\$12.69

## SCHOOL NURSE

### Level I

#### Nurse

	2004	2005	2006	2007	2008
Year 20	\$18.00	\$18.40	\$18.65	\$19.00	\$19.50
Year 15	\$17.50	\$17.90	\$18.15	\$18.50	\$19.00
Year 10	\$17.00	\$17.40	\$17.65	\$18.00	\$18.50
Year 5	\$16.50	\$16.90	\$17.15	\$17.50	\$18.00
Year 1	\$16.00	\$16.40	\$16.65	\$17.00	\$17.50
Year 0	\$15.00	\$15.40	\$15.65	\$16.00	\$16.50

**INSTRUCTIONAL PERSONNEL**

*Level I*

**Para-Professionals**

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Year 20</b>	\$12.97	\$13.37	\$13.62	\$13.97	\$14.47
<b>Year 15</b>	\$12.46	\$12.86	\$13.11	\$13.46	\$13.96
<b>Year 10</b>	\$11.96	\$12.36	\$12.61	\$12.96	\$13.46
<b>Year 5</b>	\$11.45	\$11.85	\$12.10	\$12.45	\$12.95
<b>Year 1</b>	\$10.94	\$11.34	\$11.59	\$11.94	\$12.44
<b>Year 0</b>	\$9.92	\$10.32	\$10.57	\$10.92	\$11.42

**SECRETARIAL / TREASURER**

*Level III*

**Central Office Secretaries, Payroll,  
Accounts Payable, Benefits Coordinator & Technology**

**Secretary**

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Year 20</b>	\$16.03	\$16.43	\$16.68	\$17.03	\$17.53
<b>Year 15</b>	\$15.52	\$15.92	\$16.17	\$16.52	\$17.02
<b>Year 10</b>	\$15.01	\$15.41	\$15.66	\$16.01	\$16.51
<b>Year 5</b>	\$14.50	\$14.90	\$15.15	\$15.50	\$16.00
<b>Year 1</b>	\$13.99	\$14.39	\$14.64	\$14.99	\$15.49
<b>Year 0</b>	\$12.97	\$13.37	\$13.62	\$13.97	\$14.47

*Level II*

**High School Treasurer; Bookstore Manager; Guidance, School to Work & Attendance Secretary High School, Middle School, & Elementary Principal Secretary Middle School Activities Scheduler; Television and Radio Technician**

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Year 20</b>	\$15.01	\$15.41	\$15.66	\$16.01	\$16.51
<b>Year 15</b>	\$14.50	\$14.90	\$15.15	\$15.50	\$16.00
<b>Year 10</b>	\$13.99	\$14.39	\$14.64	\$14.99	\$15.49
<b>Year 5</b>	\$13.48	\$13.88	\$14.13	\$14.48	\$14.98
<b>Year 1</b>	\$12.97	\$13.37	\$13.62	\$13.97	\$14.47
<b>Year 0</b>	\$11.96	\$12.36	\$12.61	\$12.96	\$13.46

*Level I*

**Corporation Central Duplication, Office/Nurse Assistant, & Receptionist**

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Year 20</b>	\$13.99	\$14.39	\$14.64	\$14.99	\$15.49
<b>Year 15</b>	\$13.48	\$13.88	\$14.13	\$14.48	\$14.98
<b>Year 10</b>	\$12.97	\$13.37	\$13.62	\$13.97	\$14.47
<b>Year 5</b>	\$12.46	\$12.86	\$13.11	\$13.46	\$13.96
<b>Year 1</b>	\$11.96	\$12.36	\$12.61	\$12.96	\$13.46
<b>Year 0</b>	\$10.94	\$11.34	\$11.59	\$11.94	\$12.44

**TECHNOLOGY PERSONNEL**

*Level II*

**Systems Managers**

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Year 20</b>	\$19.33	\$19.73	\$19.98	\$20.33	\$20.83
<b>Year 15</b>	\$18.82	\$19.22	\$19.47	\$19.82	\$20.32
<b>Year 10</b>	\$18.32	\$18.72	\$18.97	\$19.32	\$19.82
<b>Year 5</b>	\$17.81	\$18.21	\$18.46	\$18.81	\$19.31
<b>Year 1</b>	\$17.30	\$17.70	\$17.95	\$18.30	\$18.80
<b>Year 0</b>	\$16.28	\$16.68	\$16.93	\$17.28	\$17.78

*Level I*

**Building Technicians**

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Year 20</b>	\$18.32	\$18.72	\$18.97	\$19.32	\$19.82
<b>Year 15</b>	\$17.81	\$18.21	\$18.46	\$18.81	\$19.31
<b>Year 10</b>	\$17.30	\$17.70	\$17.95	\$18.30	\$18.80
<b>Year 5</b>	\$16.79	\$17.19	\$17.44	\$17.79	\$18.29
<b>Year 1</b>	\$16.28	\$16.68	\$16.93	\$17.28	\$17.78
<b>Year 0</b>	\$15.26	\$15.66	\$15.91	\$16.26	\$16.76

**FOOD SERVICE WAGE STRUCTURE**

**LEVEL III**

**High School Food Service Manager; Middle School Food Service Manager**

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Year 20</b>	\$14.25	\$14.65	\$14.90	\$15.25	\$15.75
<b>Year 15</b>	\$13.74	\$14.14	\$14.39	\$14.74	\$15.24
<b>Year 10</b>	\$13.23	\$13.63	\$13.88	\$14.23	\$14.73
<b>Year 5</b>	\$12.72	\$13.12	\$13.37	\$13.72	\$14.22
<b>Year 1</b>	\$12.21	\$12.61	\$12.86	\$13.21	\$13.71
<b>Year 0</b>	\$11.19	\$11.59	\$11.84	\$12.19	\$12.69

**LEVEL II**

**Elementary Food Service Manager**

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Year 20</b>	\$13.23	\$13.63	\$13.88	\$14.23	\$14.73
<b>Year 15</b>	\$12.72	\$13.12	\$13.37	\$13.72	\$14.22
<b>Year 10</b>	\$12.21	\$12.61	\$12.86	\$13.21	\$13.71
<b>Year 5</b>	\$11.70	\$12.10	\$12.35	\$12.70	\$13.20
<b>Year 1</b>	\$11.19	\$11.59	\$11.84	\$12.19	\$12.69
<b>Year 0</b>	\$10.18	\$10.58	\$10.83	\$11.18	\$11.68

**LEVEL I**

**Food Service Assistant**

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Year 20</b>	\$12.21	\$12.61	\$12.86	\$13.21	\$13.71
<b>Year 15</b>	\$11.70	\$12.10	\$12.35	\$12.70	\$13.20
<b>Year 10</b>	\$11.19	\$11.59	\$11.84	\$12.19	\$12.69
<b>Year 5</b>	\$10.68	\$11.08	\$11.33	\$11.68	\$12.18
<b>Year 1</b>	\$10.18	\$10.58	\$10.83	\$11.18	\$11.68
<b>Year 0</b>	\$9.16	\$9.56	\$9.81	\$10.16	\$10.66